



**IsoTalent's Proposed List of Options for Education, License, or English
Verification Processes**

1. Commission on Graduates of Foreign Nursing License (CGFNS):

Vendor	Time	Fee	Fee to Expedite	Translation cost	States and Territories Adopted*
CGFNS	16 weeks	\$450	\$400	\$85 per page	42

*Guam, Puerto Rico, North Mariana Islands, District of Columbia, plus the 50 states

Currently, CGFNS is the one and only service that Utah is using. It claims to be the largest credentials evaluation organization for the nursing and allied health professions since 1977. Offered to people who plan on working in the United States, Canada, and New Zealand. Their services can help applicants with the following:

- Licensure or Registration
- Academic Admission
- Immigration
- Employment

CGFNS International is an immigration-neutral nonprofit organization that helps foreign-educated healthcare professionals live and work in their country of choice by assessing and validating their academic and professional credentials. They provide international students and healthcare professionals with a comprehensive assessment of their academic records to facilitate their successful admission to schools in the US and other countries. They help protect migrating healthcare professionals by advocating for ethical recruitment practices and continuously monitoring the global landscape for developing trends in employment recruitment and workplace norms. CGFNS International is an NGO in Consultative Status with the United Nations Economic and Social Council (ECOSOC), which serves as the central forum for international and social issues.

2. Educational Records Evaluation Service (ERES):

Vendor	Time	Fee	Fee to Expedite	Translation cost	States and Territories Adopted*
ERES	8 weeks	\$480	\$180	\$155	14

*Guam, Puerto Rico, North Mariana Islands, District of Columbia, plus the 50 states

This business was founded in 1981. Their credential evaluation reports help non-US educated individuals receive the US equivalency for their studies. It is only offered to people who want to work in the United States. Their reports may be used for different purposes, such as:

- academic credit transfer to US colleges and universities,
- applying for a professional license,
- employment,
- immigration,
- military enlistment, etc.

In addition to being a well-established and highly respected agency, ERES has been a member of NACES since 1993 and currently is BBB-rated A+. Here is a list of State Nursing Boards that they have often worked with in the past:

- Arizona State Board of Nursing
- Alabama Board of Nursing
- Board of Vocational Nursing & Psychiatric Technicians (California)
- Colorado State Nursing Board
- Florida Board of Nursing
- Illinois Board of Nursing
- North Dakota Board of Nursing
- Northern Mariana Islands Board of Nursing
- Nebraska Board of Nursing
- New Mexico Board of Nursing
- Oregon State Board of Nursing
- South Carolina Board of Nursing
- Texas Board of Nursing
- Washington Board of Nursing

3. Josef Silny & Associates, Inc. International Education Consultants (JSILNY):

Vendor	Time	Fee	Fee to Expedite	Translation cost	States and Territories Adopted*
JSILNY	4 weeks	\$400	\$100	\$30 per page	26

*Guam, Puerto Rico, North Mariana Islands, District of Columbia, plus the 50 states

This is a private organization founded in 1987. Their purpose is to serve foreign nationals who come to study, work, or live in the United States, so it's only offered to people who want to work in the U.S. They evaluate and translate foreign educational credentials and issue a report of equivalency in terms of the

educational system in the United States. Nursing is not their main priority when it comes to their services. This is a list of licensing boards that have accepted their evaluations:

- Alabama
- Arizona
- Arkansas
- California (vocational nursing only)
- Colorado
- District of Columbia
- Florida
- Hawaii
- Idaho
- Illinois
- Kentucky
- Louisiana
- Michigan
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Mexico
- North Dakota
- Oregon
- Pennsylvania
- Puerto Rico
- South Carolina
- Texas
- Virginia
- Washington
- Wyoming

Unlike the two previous companies, they don't emphasize that their services could help with immigration papers for people looking to move and work in the U.S.

4. International Education Research Foundation (IERF):

Vendor	Time	Fee	Fee to Expedite	Translation cost	States and Territories Adopted*
IERF	3 weeks	\$205	\$60	Not available	16

*Guam, Puerto Rico, North Mariana Islands, District of Columbia, plus the 50 states

IERF was established in 1969 as the first credentials evaluation service, not only in the U.S. but also in the world. IERF was founded as a non-profit, public-benefit agency. IERF conducts research on international education and prepares credentials evaluations for persons who have studied outside of the United States and need a statement of educational equivalency. IERF is also a Founding Member of the National Association of Credential Evaluation Services (NACES®), a recognized body for credentials evaluation services in the United States.

They are only able to accept applications from applicants for nursing evaluations for credentials earned in:

- Canada
- India
- Mexico
- Philippines
- Puerto Rico